



Southwest Membrane Operator Association “Operator of the Year” Award Criteria

- The award recipient must have worked continuously for at least one year as a licensed plant operator in a facility that contains at least one membrane based treatment process.
- The recipient should exhibit a job effort that is above and beyond the normal requirement for his or her position.
- The recipient should demonstrate a working knowledge of membrane processes and a willingness to further their knowledge on a regular basis.
- The recipient should demonstrate the ability to positively represent his or her employer in the water or wastewater industry.
- An evaluation of the candidate’s work experience, honors, character, self-reliance, and leadership will be used to select the award recipient.
- It is preferable that the award nominees have a letter of recommendation from their supervisor or other management personnel.
- It is preferable that the candidate be active in industry organization such as AWWA, WEF, CWEA, AMTA, or SWMOA.

Southwest Membrane Operator Association “Operator of the Year” Compensation

- The award recipient will be announced at the SWMOA Annual Symposium and receive a plaque recognizing this achievement. In addition, the recipient’s achievement will be mentioned in the SWMOA quarterly newsletter and posted on the SWMOA web site.
- A letter will be written by the SWMOA president to the winner’s manager acknowledging the achievement.
- Winner will receive one free Annual Symposium registration to be used at the Annual Symposium the following year the award was received. In addition, the Operator will serve on the Award Committee the following year and will present the Operator of the Year Award to the new Operator during the Awards Luncheon.