



## **Southwest Membrane Operator Association “Operator of the Year” Award Criteria**

- Two awards will be presented; the Large Plant Operator (greater than 5 MGD) and Small Plant Operator (less than 5 MGD) of the Year
- The award recipients must have worked continuously for at least one year as a licensed plant operator in a facility that contains at least one membrane-based treatment process.
- The recipients should exhibit a job effort that is above and beyond the normal requirement for his or her position.
- The recipients should demonstrate a working knowledge of membrane processes and a willingness to further their knowledge on a regular basis.
- The recipients should demonstrate the ability to positively represent his or her employer in the water or wastewater industry.
- An evaluation of the candidate’s work experience, honors, character, self-reliance, and leadership will be used to select the award recipient.
- It is preferable that the award nominees have a letter of recommendation from their supervisor or other management personnel.
- It is preferable that the candidate be active in industry organization such as AWWA, WEF, CWEA, AMTA, or SWMOA.

## **Southwest Membrane Operator Association “Operator of the Year” Compensation**

- The award recipients will be announced at the SWMOA Annual Conference and receive a plaque recognizing this achievement. In addition, the recipient’s achievement will be mentioned in the SWMOA quarterly newsletter and posted on the SWMOA web site.
- A letter will be written by the SWMOA president to the winner’s manager acknowledging the achievement.
- Winners will receive one free Annual Conference registration to be used at the Annual Conference the following year the award was received. In addition, the Operators will serve on the Award Committee the following year and will present the Operators of the Year Award to the new Operators during the Awards Luncheon.