

Southwest Membrane Operator Association “Operator of the Year” Award Criteria

- The award recipient must have worked for at least one year as a licensed plant operator in a facility that contains at least one membrane based treatment process.
- The recipient should exhibit a job effort that is above and beyond the normal requirement for his or her position.
- The recipient should demonstrate a working knowledge of membrane processes and a willingness to further their knowledge on a regular basis.
- The recipient should demonstrate the ability to positively represent his or her employer in the water or wastewater industry.
- An evaluation of the candidate’s work experience, honors, character, self reliance, and leadership will be used to select the award recipient.
- It is preferable that the award nominees have a letter of recommendation from their supervisor or other management personnel.
- It is preferable that the candidate be active in industry organization such as AWWA, WEF, CWEA, AMTA, or SWMOA.

Southwest Membrane Operator Association “Operator of the Year” Compensation

- The award recipient will be announced at the SWMOA Annual Symposium and receive a plaque recognizing this achievement. In addition, the recipient’s achievement will be mentioned in the SWMOA quarterly newsletter and posted on the SWMOA web site.
- A letter will be written by the SWMOA president to the winner’s manager acknowledging the achievement.
- Winner will receive one free annual symposium registration to be used at the symposium following that which the award was received.